



Walkerville Bowling & Community Club Incorporated

BY-LAW 1/2022 PENNANT SIDE SELECTION

This document was passed at our Board Meeting 28th March 2022 to be followed from that date.

1 OBJECTIVE OF THE BY-LAW

- 1.1 The Club will have a pennant side selection policy based on merit, performance, and compatibility.
Selection criteria and the process for Selectors will be transparent and accountable to all Members.
- 1.2 Parameters for the implementation and operation of open gender competition and the use of opposite gender players in a single gender competition will be strictly applied in accordance with Metro Bowls requirements and procedures.
- 1.3 The Club's pennant sides selection panel will be democratically elected group of pennant bowlers responsible for developing and placing pennant bowlers into sides and teams to ensure that the Club's pennant Bowlers function to their maximum ability and potential in the best interests of the Club.

2 STRUCTURE OF THE PENNANT SIDES SELECTION PANEL

- 2.1 The Pennant sides selection panel will comprise of one Co-ordinator of Selection responsible to the Board of Management for Wednesday, Thursday and Saturday.
- 2.2 Three Selectors only for Wednesday, Saturday. (Will select for both days)
Three Selectors only for Thursday.
- 2.3 Thursday Pennant - While having only one side they will comprise of 2 Selectors. When Thursday Pennant has 2 or more sides, they will revert to 2.2 and have three Selectors to pick the sides.
 - 2.3.1 The Ladies will elect their Selectors at their first meeting with the Ladies in September each year this is due to the Men not knowing some of the Ladies.
It was moved on 15th May 2023 by Trish Cain and seconded by Vicky Michels and was carried by all those present at the Clubs AGM.
- 2.4 The 3 selectors shall comprise of one selector that has played the majority of games in the Clubs 1st team (highest side) in the previous Pennant Season, other selectors will complete the panel.

3 ELECTION OF CO-ORDINATOR OF SELECTION AND SELECTORS

3.3 All candidates and electors will be financial members of the Club.

3.3.1 Co-ordinator of Selection and/or Selectors must be members of the Club for at least 2 years so that they have informed knowledge of Members of the Club.

3.3.2 If there is no one willing to stand as a Coordinator and/or Selector as per 3.3.1 then the person selected must have a good knowledge of Club Members.

3.4 The Co-ordinator of Selection will be elected at the Annual General Meeting by the same process as for the electing of club office bearers, written nominations will be called prior to the meeting. If there are no written nominations, they will be called from the floor. If there are multiple nominations, election will be per ballot.

3.4.1 If the Co-ordinator of Selection cannot be filled at the Annual General Meeting, the Board of Management will appoint someone as soon as possible.

3.5 Selectors will be elected at the Annual General by the same process as for electing of Club office bearers, written nominations will be called prior to the meeting. If there are no written nominations, they will be called from the floor. If there are more than 3 Nominations for Wednesday and Saturday and 3 or more for Thursday election will be by Ballot and the Ballot will be conducted with candidates listed in preferential order with rule 2.4 required for at least one Selector.

3.5.1 If Selectors cannot be filled at the Annual General Meeting, then the Co-ordinator of Selection will appoint them as soon as possible and before the start of the following Pennant season.

3.6 If a Selector does not play a pennant game in three consecutive games during forthcoming pennant season they may be asked to relinquish their Selector position. The Co-ordinator of Selection will appoint a replacement after consultation with the remaining current Selectors.

4 SELECTION MEETING PROCESS

4.3 Selection meetings shall be attended by all three selectors and by the Co-ordinator of Selection on a day to be fixed after the Annual General meeting.
Thursday - While only having one side both selectors will attend plus the Co-ordinator of Selection on a day to be fixed after the Annual General meeting.

4.4 If a selector is not available at the time of selection, then the Co-ordinator of Selection (may call on a proxy for that occasion).

4.5 The sides shall be selected in descending order commencing with the highest side with all 3 selectors having input.

4.6 The Co-ordinator of Selection will have the authority to intervene if he considers that a move contemplated by the selectors may not be in the best interests of the Club.

4.7 Selectors should remain in attendance during the selection of all sides.

4.8 No-changes may be made to a side's makeup once team selection has been completed for all sides unless a player becomes unavailable after the completed selection process has taken place.

5 SELECTION CRITERIA

- 5.1 The Board of Management may direct rotation of players during the forthcoming season in a desire to give all members pennant games. In that circumstance, rotation would be practiced in the lowest sides on Wednesday, Saturday and Thursday and the Co-ordinator of Selection would be responsible for keeping a rotation roster. The higher sides would be selected on a non-rotation basis so that the Club fields its strongest players there.
- 5.2 Players will not be relegated by more than one side in one week unless they request otherwise for personal reasons.
- 5.3 Players refusing to play if they are not selected in teams or positions of their choosing will be deemed by the selectors as unavailable until the players confirm they are available to play where selected.
- 5.4 If a player is at risk of being omitted for disciplinary reasons, the Co-ordinator of Selection will attempt to resolve the problem with that player before omission occurs.
- 5.5 Players promoted temporarily due to the brief unavailability of another player should be advised of the conditions of the promotion.
- 5.6 Players being relegated due to poor form, should be advised immediately of such reasons by the Co-ordinator of Selection. This should be done before sides for the following week are posted on the team's board.
- 5.7 Players unavailable for Selection should enter the information in the unavailability book as soon as possible. If unavailability occurs after selection for the applicable date, the player is required to inform the Co-ordinator of Selection as soon as possible

6 SELECTION COMMUNICATION

6.1 Selectors Communication

- 6.1.1 Selectors must refrain from generally discussing selection decisions and considerations with any player.
- 6.1.2 If a player has been moved to a different team or a different position within the same team on any given week, the decision and reasons for that decision must be communicated as soon as possible to the player by the Co-ordinator of Selection.
- 6.1.3 If selectors wish to discuss selection to a player, they should arrange a confidential face to face meeting with the player.
- 6.1.4 Selectors must be approachable and provide players equal opportunity to speak with them regarding selection.
- 6.1.5 If a player wishes to discuss their selection with selectors, they should arrange a confidential face to face meeting with at least 2 selectors.

6.2 Players Communication

- 6.2.1 Players must refrain from generally discussing or criticising selection decisions with other players including selectors.
- 6.2.2 If a player feels that any issues with their selection have not been resolved through discussion with the relevant selectors, they may raise their concerns with the Co-ordinator of Selection.
- 6.2.3 A member wishing to complain formally about selection may write to the Co-ordinator of Selection who has the discretion to resolve the complaint or refer it to the board of Management.

6.2.4 A player who harasses or bullies a selector in any way may be subject to disciplinary action, at the discretion of the Board of Management in accordance with the WBCC Constitution and rules 20.1.3

Enacted 28th March 2022

3.3.1 was added on the 12th September 2022

3.3.2 was added on the 12th September 2022

2.3.1 was added on the 15th May 2023